

Dear Music Director Candidate,

2/1/2021

Our church (LaRue Baptist Church in Hodgenville, KY) is seeking to hire a full time Music Director. We are an Independent Baptist Church using only the KJV in our church ministry. Our music style is "sacred music" involving hymns and spiritual songs. We would like to maintain, develop, and enhance this aspect of our worship.

We are searching for a married, ministry couple who has the ability to read *and* play by ear. It would be preferred to have a piano-playing wife and a music-directing husband. He must have the ability to conduct adequately. A bachelor's degree or above in this field of ministry is desired. Our church of 100 members is ready to bring on this new staff member in order to assist our Pastor in the Gospel Ministry. He must be a gifted person possessing (1) a heart for God, (2) a devotion to family, and (3) a giftedness in the ministry of music.

This position comes with a salary package valued at \$35,000/year. The Music Director will enjoy the blessing of having a fully furnished, three bedroom house (with electric and utilities included) in which to live and raise his family. He will be paid \$17,000/year in addition to the parsonage. He will be provided an office at the Church Office from which to study, pray, and work. He will have the opportunity to further his training, education, and ministry under these favorable terms while maintaining a healthy balance between home life and ministry life.

As it is normally required of church leadership, the Music Director will also help the Pastor in a variety of other ways as needed. Primarily the candidate will be involved in the Ministry of Music, but will also involve himself in the Sunday School Program, Sunday Morning and Evening Services, Wednesday Evening Services, Thursday Visitation Ministry, Office Hours, Ministry Trips with the Pastor from time to time, Choir Practice, etc. He will be as much a part of the church as anybody else by doing his part to help the church in its various ministries.

If you are interested in applying for this position, please continue reading over the related documents (*The Pastor's Staff* and the *Music Director*) as they deal with the job description in detail. Please send your resume and references to laruebaptist@gmail.com for consideration. You will be informed once we have received your resume and references. May God have his hand upon you in Jesus' Name.

Nathan Housley, Pastor

LaRue Baptist Church
2496 Lincoln Farm Rd • Hodgenville, KY 42748 • 270-358-4673
Nathan E. Housley, Pastor

Music Director

"Let the word of Christ dwell in you richly in all wisdom; teaching and admonishing one another in psalms, and hymns and spiritual songs, singing with grace in your hearts to the Lord" - Col. 3:12

Definitions

The Music Director is responsible to the church, supervised by the Pastor, for assisting the body of Christ by developing a comprehensive program of Music education and ministry at LaRue Baptist Church.

Qualifications

The Music Director shall function as an Assistant Pastor. For this reason, he must meet the "Bishop" qualifications as outlined in 1 Timothy 3 and Titus 1:6-9; he must agree with and support the church's Statement of Faith; he must possess musical talents and giftedness and have a heart for the Gospel Ministry; he must be interviewed by the Pastor, recommended to the church, and voted in by the church; if not a member already, he must become a member of this church; he must adhere to church policies and procedures and apply himself to the regular duties of Christian living and church membership.

Expectations

The Music Director is expected to work under and assist the Pastor as follows:

- Exalt Jesus Christ always and maintain a devotional life.
- Win lost souls to Jesus Christ, helping the church to grow.
- Adhere to the church's office policy.
- Attend staff meetings and give input and insight to the Pastor.
- Lead the church Choir and Congregational singing.
- Develop the church's overall music program.
- Train, recruit, and inspire others in the ministry of music.
- Advise in the use of program materials, equipment, supplies, and space.
- Plan and conduct special song services for the different age groups at times.
- Perform other duties as assigned by the Pastor.

The Pastor's Staff

"Let a man so account of us, as of the ministers of Christ, and stewards of the mysteries of God. Moreover it is required in stewards, that a man be found faithful" (1 Cor. 4:1-2). The pastor's staff is a body of trained, qualified, and appointed men who assist the pastor in ministering to the needs of the church by taking on specific ministry roles. The church shall financially support its staff adequately for their labors. As His servants they are accountable to God, to His flock, and to each other in the wonderful work of the Lord.

The Pastor's staff shall assist the Pastor in carrying out the mission of the Lord Jesus Christ in winning lost souls, teaching them on living the Christian life, and developing them to ministry within the flock. They are called to specific roles, carry specific responsibilities, and they concentrate on specific results. The work of the church's staff members is spiritual work. Every ministry in the church must compliment and support the others. Unity, cooperation, patience, understanding, encouragement, and excellence are some of the hallmarks of a great church staff.

The following expectations help the Pastor's staff function faithfully as ministers of Christ, as assistants to the Pastor, and as ministry leaders within the household of faith. They must:

- Be saved
- Be Spirit-filled and Spirit-directed
- Exalt Jesus Christ in all things
- Love people
- Be a soul-winner, involved in visitation
- Be a KJV student of the Bible
- Be busy using their gifts and talents
- Be dedicated and passionate about their particular ministry
- Be dedicated and passionate about the total church ministry
- Be positive, supportive, encouraging, understanding, and faithful
- Spend time in their office praying, studying, and planning